"The OPU Tenure-Track Program" (Outline)

Research Effort	60%
Research Fund	Start-up Fund: 1st year $$\pm 3,000,000/person$$ 2nd year $$\pm 1,000,000/person$$ Increased fundamental research fund will be provided in the first three years. In the 4^{th} and 5^{th} years, regular annual fundamental research fund will be assured.
Mentor System	The three mentor system will be provided: The first mentor supports for research activities. The second mentor supports for providing independent research environment. The third mentor supports for obtaining external research funds.

[First year]

Screening

through
International Open
Recruitment

Tenure-Track Assistant Professor



[Fifth year]

Final Assessment

Tenured
Associate Professor
or Lecturer

July, 2018

Personnel Committee, Osaka Prefecture University