

**Tenure-Track Assistant Professor International Open Recruitment**  
**Guidelines of Assessment Criteria for Promotion to Tenure**  
[Department of Marine System Engineering, Division of Aerospace and Marine-System  
Engineering, Graduate School of Engineering]

**February, 2018**  
**Osaka Prefecture University**  
**Personnel Committee**

- (1) The candidate shall publish approximately 7 or more peer-reviewed academic papers in which she is listed as the first author in her five-year period of research activities as a Tenure-Track Assistant Professor. Academic papers in which she serves as the corresponding author may be counted as first-author papers.
- (2) The candidate shall obtain competitive external research funds amounting to approximately more than 3 million yen in total in her five-year period of research activities as a Tenure-Track Assistant Professor.
- (3) The candidate shall exhibit sufficient commitment to education and her activities in the local community, and shall cultivate scientific ethics as a Tenure-Track Assistant Professor.
- (4) The candidate shall be assessed as qualified tenured Associate Professor or tenured Lecturer by presentation evaluation and question and answer session for tenure assessment conducted by the Department.