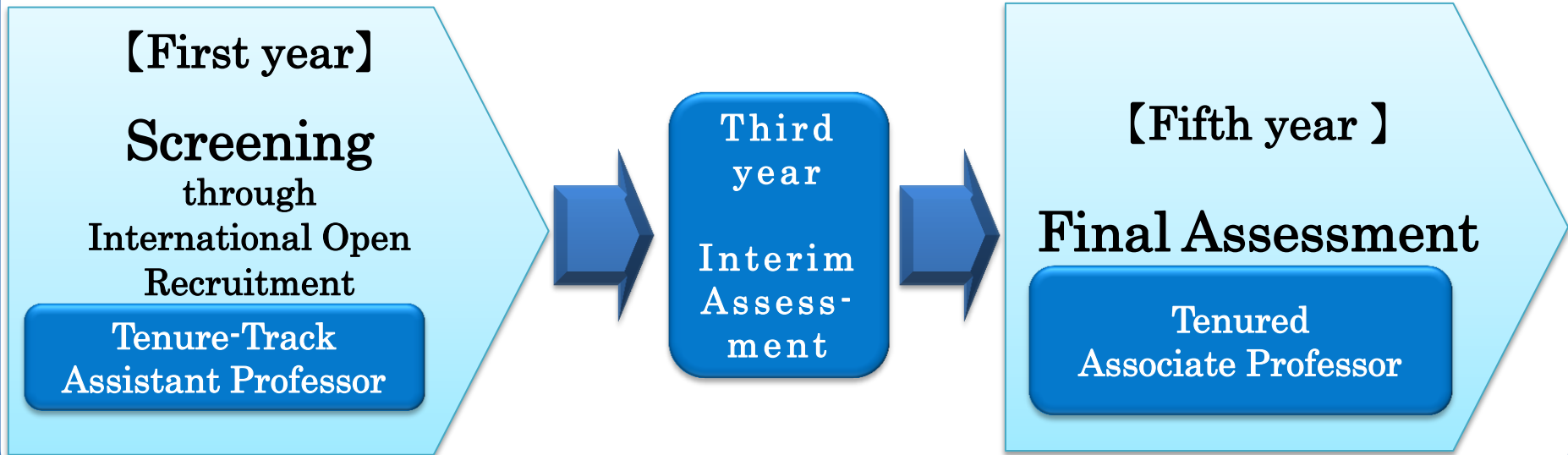


## “The OPU Tenure-Track Program” (Outline)

|                 |   |
|-----------------|---|
| Research Effort | 60%   |
| Research Fund   | <p style="text-align: center;"><b>Start-up Fund:</b></p> <p style="text-align: right;">1st year ¥3,000,000/person<br/>2nd year ¥1,000,000/person<br/>3rd year ¥1,000,000/person</p> <div style="border: 1px solid black; padding: 5px; width: fit-content; margin: 10px auto;"> <p style="text-align: center;">Increased fundamental research fund will be provided in the first three years.</p> </div> <p style="text-align: center;">In the 4<sup>th</sup> and 5<sup>th</sup> years, regular annual fundamental research fund will be assured.</p> |
| Mentor System   | <p style="text-align: center;"><b>The three mentor system will be provided:</b></p> <p style="text-align: center;">The first mentor supports for research activities.<br/>The second mentor supports for providing independent research environment.<br/>The third mentor supports for obtaining external research funds.</p>   |



July, 2018

Personnel Committee, Osaka Prefecture University