

**Tenure-Track Assistant Professor International Open Recruitment**  
**Guidelines of Assessment Criteria for Promotion to Tenure**  
**<Graduate School of Life and Environmental Sciences>**

**September, 2019**  
**Osaka Prefecture University**  
**Personnel Committee**

- (1) The candidate shall publish approximately 5 or more peer-reviewed academic papers in which she/he is listed as the first author in her/his five-year period of research activities as a Tenure-Track Assistant Professor. Academic papers in which she/he serves as the corresponding author may be counted as first-author papers.
- (2) The candidate shall obtain competitive external research funds amounting to approximately more than 3 million yen in total in her/his five-year period of research activities as a Tenure-Track Assistant Professor.
- (3) The candidate shall exhibit sufficient commitment to education and her/his activities in the local community, and shall cultivate scientific ethics as a Tenure-Track Assistant Professor.
- (4) The candidate shall be assessed as qualified tenured Associate Professor by document review, presentation evaluation and question and answer session for tenure assessment conducted by the department.
- (5) The candidate shall take training organized by the corporation in her/his five-year Tenure-Track period.