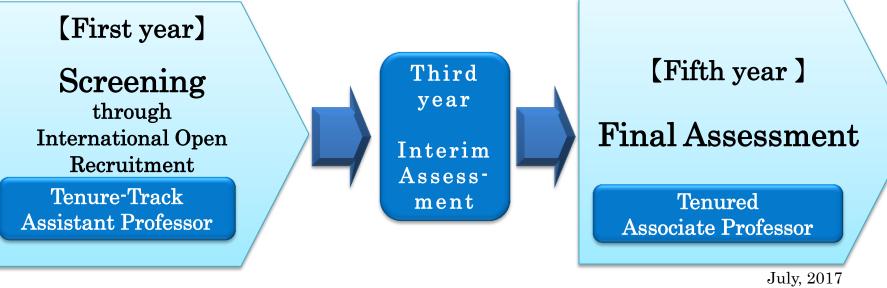
## "The OPU Tenure-Track Program" (Outline)

<b>Research Effort</b>	60%
Research Fund	Start-up Fund:1st year \\$3,000,000/personIncreased fundamental research fund will be provided in the first three years.2nd year \\$1,000,000/personIn the 4th and 5th years, regular annual turdamental research fund will be assured.
Mentor System	<b>The three mentor system will be provided:</b> The first mentor supports for research activities. The second mentor supports for providing independent research environment. The third mentor supports for obtaining external research funds.



Personnel Committee, Osaka Prefecture University