

## “The OPU Tenure-Track Program” (Outline)

Research Effort	60%
Research Fund	<p><b>Start-up Fund:</b></p> <p>1st year ¥3,000,000/person</p> <p>2nd year ¥1,000,000/person</p> <p>3rd year ¥1,000,000/person</p> <div style="border: 1px solid black; padding: 5px; display: inline-block;">Increased fundamental research fund will be provided in the first three years.</div> <p>In the 4<sup>th</sup> and 5<sup>th</sup> years, regular annual fundamental research fund will be assured.</p>
Mentor System	<p><b>The three mentor system will be provided:</b></p> <p>The first mentor supports for research activities.</p> <p>The second mentor supports for providing independent research environment.</p> <p>The third mentor supports for obtaining external research funds.</p>

